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DEUTSCHE STIFTUNG FÜR
INTERNATIONALE RECHTLICHE
ZUSAMMENARBEIT E.V.



CONSOLIDATION OF THE JUSTICE SYSTEM IN ALBANIA (EURALIUS V)

CALL OF APPLICATION

For 1 (One) international Mid-term Expert IT-Infrastructure / Part-time (20%)

The German Foundation for International Legal Cooperation (IRZ) is recruiting 1 international IT-Infrastructure Mid-term Expert for the EU-funded project “Consolidation of the Justice System in Albania (EURALIUS V)”.

The overall objective of EURALIUS V is to strengthen the independence, transparency, efficiency, accountability and public trust in the Albanian justice system in line with the EU acquis and best practices. The project mainly works towards enhancing the capacities of the following Albanian Authorities, which are final beneficiaries of the project: the Albanian Parliament, Ministry of Justice, High Judicial Council, High Court, courts, High Prosecutorial Council, the General Prosecutor Office, other prosecution offices, High Justice Inspector, School of Magistrates, National Chamber of Advocacy, the National Chamber of Notaries and the National Chamber of Enforcement Agents. Following the adoption of constitutional amendments in July 2016 and the adoption of several laws EURALIUS V is supporting the implementation of the comprehensive justice reform. **The project started on 1 April 2018 with a duration of 36 months.**

Application Process:

1. Deadline for applications: **Sunday, 14 July 2019 / midnight.**
2. Please send you CV, motivation letter in English, via e-mail to the following contacts:
 - a. jobs@euralius.eu
 - b. Anastasia Schmieder: schmieder@irz.de
 - c. Laura Ruzman: ruzman@irz.de
3. Only shortlisted candidates will be contacted and might be requested to come in for interviews and/or other methods of assessment. The selection will be based on the professional background, relevant work experience, language skills and other criteria according to the requested qualifications.
4. The assignments will have to be formally approved by the European Union Delegation to Albania, assuming no objection from the relevant beneficiaries.
5. Note: Candidates who are civil servants cannot be contracted.

Duration of engagement: 1 year, with possibility of extension of the contract

TASKS AND RESPONSIBILITIES

The principal responsibility of the Expert will be to support EURALIUS beneficiaries in needs analysis, business modelling, functional specification and planning of implementation of their IT

systems. The primary focus will be on case management systems of courts and new governance institutions. Moreover, the Expert will take an active part in other activities of EURALIUS Component 4 – IT Infrastructure and will contribute to enhancing the organizational and managerial structure of beneficiary institutions.

Candidate Qualifications and Requirements

Specific Requirements

- University degree in Information Systems, Computer Science or technically related field. Master's degree will be an advantage;
- At least 10 years working experience in IT;
- Experience with needs analysis and design of IT systems;
- Experience with business process modelling, working knowledge of BPMN and UML
- Experience with IT project planning, working experience in controlling the implementation of large-scale IT projects;
- Experience with software design, development, testing and implementation will be a distinct advantage;
- Working experience with case management systems in justice institutions will be a distinct advantage;
- Familiarity with the Albanian justice system and the justice reform will be distinct advantage;
- Previous experience of working in the framework of similar donor financed projects will be a distinct advantage.

General Requirements

- Flexibility and maturity of judgement;
- Sound analytical skills;
- Ability to work under direction and also to use own initiative;
- Ability to communicate effectively at a number of different levels and methods;
- Ability to work under pressure and to maintain deadlines;
- Political neutrality;
- Team and solution orientation;
- Ability to work within a multidisciplinary team;
- Ability to understand and respect all confidential classifications (both government and trade nature) of any government or trade documents, statements or other information he/ she may be given during the exercise of his/ her duties;
- Excellent oral and written communication skills in English.