<table>
<thead>
<tr>
<th>Article 8: Paid traineeship for young graduates</th>
<th>Article 9 : Unpaid compulsory traineeships for students already residing and studying in the host country</th>
<th>Article 10: Traineeships for students of national administration schools of Member States</th>
<th>Article 11 :Traineeships for trainee civil servants as part of their compulsory professional training</th>
</tr>
</thead>
</table>
| **Eligibility criteria**  
- young graduates  
- have at least a Bachelor Diploma  
- maximum one year of professional experience  
- no previous experience in the EU Institutions longer than 6 weeks  
- citizens of the host country, nationals from the EU Member States or pre-accession States | **Eligibility criteria**  
- students enrolled in the 3rd, 4th, 5th University year  
- undertaking a compulsory traineeship within the framework of their studies  
- already studying & residing in the host country  
- no previous experience in the EU Institutions longer than six weeks  
- citizens of the host country, nationals from the EU Member States or States which signed an accession agreement with the EU | **Eligibility criteria**  
- students enrolled at National Schools of Public Administration  
- nationals from the EU Member States receiving an adequate financing from the sending Institution | **Eligibility criteria**  
- have a status of trainee civil servant  
- nationals from the EU Member States - remunerated by the national administration concerned |
| **Financing**  
Grant by the EEAS = 25% salary Local Agent Group I (ceiling 1,200€) – see Article 8.3 of Decision ADMIN(2017) 28 and annex of the Decision ADMIN(2019) 2  
Traineeships paid by University or another public institution – grant – min 25% salary Local Agent Group I | **Financing**  
Non remunerated/University credits or obtention of a diploma | **Financing**  
Financing by the sending Administration School – min 25% salary Local Agent Group I | **Financing**  
Financing by the sending national Administration - min 25% salary Local Agent Group I |
| **Selection process**  
Managed by the Delegation  
(publication of a call for expression of interests) | **Selection process**  
Managed by the Delegation  
(collaboration with local Universities or publication of a call for expression of interests) | **Selection process**  
Candidates proposed by the sending Administration School  
=> final selection made by the Delegation | **Selection process**  
Candidates proposed by the sending National Administration  
=> final selection made by the Delegation |
| **Duration**  
Min 1 month – Max 6 months | **Duration**  
Min 1 month – Max 6 months | **Duration**  
Min 1 month – Max 6 months | **Duration**  
Min 3 month – Max 6 months |
| **Documents to be provided by the selected candidates**  
- Diploma  
- Language certificates  
- Extract from the "judicial record"  
- Passport/ID card  
- Insurance certificate  
- Medical certificate  
- Proof of financing (if applicable) | **Documents to be provided by the selected candidates**  
- University letter requesting a compulsory traineeship  
- Language certificates  
- Extract from the "judicial record"  
- Passport/ID card  
- Insurance certificate  
- Medical certificate | **Documents to be provided by the selected candidates**  
- Diploma  
- Language certificates  
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- Medical certificate  
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