The Civilian Planning and Conduct Capability (CPCC)

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Directorate

The Civilian Planning and Conduct Capability (CPCC) is the EEAS Directorate serving as the Operational Headquarters for the civilian CSDP Missions. It is led by the Civilian Operations Commander Vincenzo Coppola.

We work to increase human security

The civilian CSDP Missions promote stability and build resilience through strengthening rule of law in fragile environments. Our civilian experts advise and train our local partners in Africa, Europe and the Middle East. In Georgia we monitor the implementation of the Six-Point-Agreement between the conflict parties, Georgia, Russia and the two breakaway regions South-Ossetia and Abkhazia.

The mandates of the civilian CSDP Missions are agreed by the Member States of the European Union and delivery is driven by the strategic leadership of the Civilian Operations Commander and under the political direction of the Political and Security Committee and the High Representative.

The EU deploys currently 10 civilian CSDP Missions in Ukraine, Georgia, Kosovo, Libya, the Palestinian Territories (Ramallah and Rafah), Niger, Mali, Somalia and Iraq. Around 2,000 staff work in the field, and around 80 at headquarters. The total cost of the civilian CSDP Missions is currently around €281 million/year.

Are you an expert in your civilian field and believe that the world can be made a better place? Then you might enjoy working in a civilian CSDP Mission.

There are around 120 different job types throughout the civilian CSDP Missions. From Head of Mission to auditor, forensic archaeologist to transport officer, building manager to communications expert,
police adviser to legal officer, financial verifier to translator, human resources manager to component manager. Our Headquarters also incorporates a unique blend of expertise with both EU civil servants and seconded national experts who work on matters such as policing, rule of law, procurement, logistics and finance. Currently, all EU Member States contribute personnel to the civilian CSDP Missions.

Civilian CSDP Missions: reliable CSDP actors

The CPCC is committed to ensuring the greatest possible delivery of mandates, through good coordination with all CSDP stakeholders, efficient use of CPCC internal resources and 24/7, 365 day-a-year support to Missions in their respective theatres of operation.

The first civilian CSDP Mission was launched January 2003. Since then 22 civilian CSDP Missions have been deployed by the European Union.

Organisation

The CPCC Director, as Civilian Operation Commander for each Mission, exercises command and control at strategic level for the operational planning and conduct of all civilian crisis management operations. He is assisted by number of senior policy experts. CPCC is composed of the following divisions:

**CPCC.1 - Conduct of Operations Division**

The Conduct of Operations Division is in daily contact with all of the civilian CSDP Missions. It supports Heads of Mission and Mission staff to deliver on their respective mandates on behalf of the Civilian Operation Commander, and ensures that the political objectives of the High Representative and the Member States are followed by the Missions. The Division consists of three geographically-organised Sections (Europe, Africa, Asia/Middle East) made up of AD and AST officials, seconded national experts including subject matter experts on policing, rule of law and maritime issues. This Division also has responsibility for the revision of OPLANs in line with CIVCOM and PSC advice.

**CPCC.2 - Chief of Staff/Horizontal Co-ordination Division**

The Chief of Staff Division is responsible for internal co-ordination of day-to-day issues. On top of that it has strategic responsibilities which are carried out by two sections. The Operational Capability Section is primarily responsible for providing guidance on cross-cutting issues such as lessons learnt, including the development of operational guidelines to ensure greater consistency and coherence on operational mandate delivery. The Operational Planning Section supports operational planning and establishment of civilian CSDP missions, establishing Planning Teams to develop operational planning documents such as the Concept of Operation (CONOPS) and Operational Plan (OPLAN), and to support Missions in all aspects of their start-up phase.

**CPCC.3 - Missions Personnel Division**

The Missions Personnel Division is in charge of Human Resources Policy for Civilian Missions and organises the selection of international Mission staff. The Division is responsible for Seconded Staff and interacts with the seconding authorities on all issues related to the secondments. For international contracted staff, the Division is in charge of horizontal contractual issues and coordinates all legal aspects, as well as litigation. CPCC.3 is the Data Protection Correspondent for the
Civilian Missions, and coordinates Ombudsman cases for the Directorate. The Division is the lead service for the Goalkeeper project, which is the main IT instrument for the selection of staff. The contacts assists the Missions in the management of their staff. Together with CPCC.4 the Division develops IT applications for human resources management.

**CPCC.4 - Missions Operational Support Division**

The Missions Operational Support Division is responsible for CIS, IT applications as well as logistics and procurement at Headquarters level. The Division manages the delivery of equipment to the ten civilian CSDP Missions, ensuring that all the financial and legal rules are adhered to in the procurement and usage of such equipment. In this function, CPCC.4 also liaises with the civilian CSDP Warehouse located in Southern Sweden and managed by the Swedish Civil Contingencies Agency (MSB). Furthermore, CPCC.4 assists the civilian Missions in defining and managing their budgets with the relevant stakeholders (EU Member States and Foreign Policy Instruments). CPCC.4 is the contact point of the CPCC for the RELEX Working Group of the Council.

**Civilian Missions in Europe**

**EU Rule of Law Mission (EULEX) KOSOVO**

Launched in February 2008 EULEX assists Kosovo authorities in strengthening the rule of law.

Read more about the [EU Rule of Law Mission (EULEX) KOSOVO](#).
Launched in July 2015 EUAM provides Ukrainian authorities with strategic advice and hands-on, operational support in order to reform the civilian security sector.

Read more about the EU Advisory Mission (EUAM) UKRAINE.

EU Monitoring Mission (EUMM) GEORGIA
Launched in September 2008 EUMM supports the implementation of the Six-Point Agreement between Georgia and Russia to stabilise and normalise the situation on the ground.

Read more about the EU Monitoring Mission (EUMM) GEORGIA.

**Civilian Missions in the Middle East**

**EU Coordinating Office for Palestinian Police Support (EUPOL COPPS)**
PALESTINIAN TERRITORIES
Launched January 2006 EUPOL COPPS supports the development of the Palestinian Ministries of the Interior and Justice, the Civil Police, Corrections and Criminal Justice institutions through training, mentoring, and strategic level advice.

Read more about the EU Coordinating Office for Palestinian Police Support (EUPOL COPPS) PALESTINIAN TERRITORIES.

EU Border Assistance Mission for the Rafah Crossing Point EUBAM
Launched in November 2005 EUBAM supports the development of an efficient and accountable Borders and Crossings administration with a view to the redeployment of the Palestinian Authority to the Rafah Crossing Point when political and security conditions allow for a regular reopening.

Read more about the [EU Border Assistance Mission for the Rafah Crossing Point EUBAM](#).

**EU Border Advisory Mission (EUBAM) LIBYA**
Launched May 2013 EUBAM supports the Libyan Government of National Accord in the fields of border management, law enforcement and criminal justice.

Read more about the [EU Border Advisory Mission (EUBAM) LIBYA](#).

**EU Advisory Mission (EUAM) IRAQ**
Launched October 2017 EUAM assists Iraqi authorities in the reform of the civilian security sector.

Read more about the EU Advisory Mission (EUAM) IRAQ.

**Civilian Missions in Africa**

**EU Capacity Building Mission (EUCAP) Sahel NIGER**
Launched July 2012 EUCAP Sahel Niger supports the Nigerien security forces through training and advice to fight terrorism, organised crime and irregular migration in an integrated, sustainable and human rights centred manner.

Read more about the EU Capacity Building Mission (EUCAP) Sahel NIGER

EU Capacity Building Missions (EUCAP) Sahel MALI
Launched April 2015 EUCAP Sahel Mali supports the restructuring of the Malian Internal Security Forces (Police Nationale, Gendarmerie Nationale and Garde Nationale) through strategic advice and training.

Read more about the EU Capacity Building Missions (EUCAP) Sahel Mali.

EU Capacity Building Mission Somalia
Launched in July 2012 EUCAP supports the strengthening of maritime security through mentoring, advising and training.

Read more about the EU Capacity Building Mission Somalia.

**Working for Human Security - Newsletter**

- Working for Human Security- News on the civilian CSDP Missions / September 2019
- Working for Human Security - News on the civilian CSDP Missions

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