



## EU PROMOTES UKRAINIAN COMPANIES THAT PROMOTE EQUALITY AT WORK

**On 30 June, the EU launched the "Industry Award", a competition for Ukrainian businesses with the best equal opportunities practices. The main prize will be a year long membership in the European Business Association and tailor-made business trainings.**

Maryna Zakharyina, head of the HR Department at "Ernst and Young", one of the winners of the contest last year stated: "More than 10% of all employees are women with children up to 14 years old and about the same number of female employees are on maternity leaves right now. So that a young mother can successfully combine maternity and career development, Ernst and Young has such benefits as flexible working schedules or a right to have one free hour a day and fully covered 5 days of sick leave, if their child falls ill."

According to a recent survey of the international employment portal [www.hh.ua](http://www.hh.ua), 86% of top managers in Ukrainian companies are men and 40% of employers recognise that men have a better chance to get a management position. Around half the employers provide no special conditions for combining working and family obligations, and practices such as flexible working hours and distance work exist in less than 20% of companies.

At the same time, there are some positive trends in the labour market. In 2010, more than 90 leading businesses took part in the industry award demonstrating best practices of equality for their employees. The companies included Ernst & Young, UniCredit Bank, the Bank of Cyprus, the British Council, Porsche Ukraine, LLC "Winner Imports Ukraine", "Obolon", Oranta and other companies of various types of activities.

"We want to show that the success of a business depends on the balance of its team. We hope that in 2011 there will be more businesses taking part in the contest launched today. Both women and men want to have an opportunity to spend their free time with their children and realise their full potential in their professional life. This is their legal right. The principle of gender equality can help them to make this come true," said Rick Flint, the team leader of the EU Project "Women and children's rights in Ukraine – Communication component".

### For more information:

**Mrs. Anastasia Trotska, PR manager of the EU Project "Women and children's rights in Ukraine – Communication component", +38 044 278 3376/ 288 2726 or +38 095 139 93 52 (mobile), [pr@cwrights.com.ua](mailto:pr@cwrights.com.ua)**  
**Companies can register to participate on-line: [www.rivnist.in.ua](http://www.rivnist.in.ua) until 30 September 2011.**



## EU HELPS REFORMING THE COAL SECTOR IN UKRAINE

**On 22 June in Kiev the EU-funded Coal Sector Policy Support Programme, in cooperation with the Ministry of Energy and Coal Industry of Ukraine, presented its final results to over 100 participants.**

Representatives of Ukrainian ministries, Verkhovna Rada, Presidential Administration, regional administrations of mining areas, scientific and research Institutes, foreign embassies, donors and international organizations attended the event. Mr Yuriy Boyko, Minister of Energy and Coal Industry of Ukraine and Mr Jose Manuel Pinto Teixeira, Head of Delegation of European Union to Ukraine were invited to open the conference.

Two pilot projects in the Ukrainian mines "Dolzhanskaya-Kapitalnaya" of "Sverdlovanratsit" and "Krasnolimanskaya" are implementing a new occupational health and safety management system. Further, a pilot project on degasification was developed for the "Samsonivska-Zakhidna" mine of "Krasnodonvugillya".

The evaluation of 134 mines is the basis of the Master Plan for the Development of the Ukrainian Coal Industry, which includes a coal sector-restructuring programme for the period to 2012, and a forecast to 2017, a road map for attracting investments, complex transformation programme in coal sector developed in accordance with Ukrainian standards.

The Master Plan will be used by the Ministry of Energy and Coal Industry for the design of the Energy Strategy of Ukraine until 2030, as well as in the Ukrainian Coal Industry Development Program for 2011-2015. The swift adoption and implementation of the Master Plan in governmental policies and actions are vital in order to create the utmost benefit from this plan for the Ukraine.

**For more information: Iryna Chernysh, [ichernysh@eu-coalsector.com.ua](mailto:ichernysh@eu-coalsector.com.ua), +38 050 356 3604**  
**<http://www.eu-coalsector.com.ua>**





## EU AND UKRAINE WORK TOGETHER FOR BETTER TRAINING FOR SAFER FOOD

**On 21 –23 June in Kiev the European Commission’s Better Training for Safer Food (BTSF) programme held a workshop in cooperation with the State Committee for Veterinary Medicine of Ukraine.**

50 representatives of national-level control staff from Central Asia and Eastern European countries exchanged their experiences on official controls for veterinary drug residues and contaminants. The First Counselor of the EU Delegation Jose Roman Leon Lora attended the event.

EU legislation on official controls on food and feed, methods for detection of veterinary drug residues, design and implementation of National Residues Monitoring Plans were discussed at the workshop. Case studies and practical experiences on monitoring plans for the residues of veterinary medicinal products and of contaminants were also addressed. Participants visited a dairy farm, a slaughterhouse and the Central Veterinary Laboratory, observing official controls and practical sampling in the field, and the sample processing and analysis in the laboratory.



This workshop is part of a series of regional workshops on EU Food Rules in various areas which will be held across the globe during 2011-12, funded by European Commission and implemented by the Executive Agency for Health and Consumers.

**For more information: Oleksandra Mazaeva, +38 067 769 43 85**

## IN 2012 EU WILL OPEN NEW OPPORTUNITIES FOR UKRAINIAN RESEARCHERS

**On 20 June in Kharkiv an Information Day on Energy and Health themes of the EU 7th Framework Programme on Research and Technology Development (FP7) was organised by the EU-funded project “Joint Support Office for Enhancing Ukraine’s Integration into the European Research Area (JSO-ERA)”.**

Ukrainian researchers presented their work programmes for 2012 and new calls for proposals under Energy and Health themes. The Information Day presented Ukrainian scientists with priorities of the FP7 Work Programme 2012. The FP7 National Contact Points (NCPs) of Ukraine for Energy and Health together with JSO-ERA experts provided the participants with orientation paper on new calls. The 2012 calls will be published shortly.



FP7 runs from 2007 to 2013 with a total budget of around € 50 billion. Its main priority focuses on research directly relevant to the needs of European industry with a view to enhancing international European competitiveness and also for society to improve its quality of life.

**Contact person –Tatiana Derevyankina, [t.derevyankinaJSO@fgl-energy.com](mailto:t.derevyankinaJSO@fgl-energy.com), +38 044 289 13 15**



## SHORT FILMS CONTEST "GENE OF EQUALITY" IN KYIV

**On 17 June in Kiev the contest of short gender films entitled "Gene of Equality" was launched and organized by UNDP and EU Delegation to Ukraine together with the State Service for youth and sport of Ukraine. The main goal of the contest was to raise awareness of the young audience to the issues of gender inequality and domestic violence.**

Jury members include famous artists such as Pavlo Gudimov and Evgeniya Gapchynska, producer Viktor Pryduvalov, singer Jamala, Head of MTV Ukraine Andriy Urenov, sportsman Denis Silantiev and others.

Elena Panova, UNDP Deputy Country Director stressed that «gender equality is not a luxury. It is an imperative for a prosperous and fair civil society and development progress. Everyone should have the chance to succeed in life - women, men, girls and boys.»

Bianca Baumler, Communications Manager, EU Delegation to Ukraine noted that gender equality it is a fundamental human right and a question of social justice. "Gender equality is essential for growth and poverty reduction, and it is key to reaching the Millennium Development Goals and to building the harmony in society".

The top sight of the exhibition was the collection of the Kharkiv Gender Equality Museum, unique in Eastern Europe. Furthermore, the exhibit featured different education campaigns on gender equality and domestic violence prevention from all over the world. Examples of sexism in advertising and media, as well as cases of gender inequality in daily life were also on display.

The participants of the contest are now getting ready to practice and enhance their creative skills in the thematic summer camp. In this camp cinema professionals will conduct master-classes of scenario skills, operator tools and producing work. The culmination of the summer camp will be the GenderFilmFest scheduled for September, where best creations will be presented and winners awarded.

**Contact person - Mykola Yabchenko, [mykola.yabchenko@undp.org.ua](mailto:mykola.yabchenko@undp.org.ua), +38 044 584 34 64**



## ERASMUS MUNDUS ORIENTATION MEETING FOR NEW SCHOLARSHIP HOLDERS FROM UKRAINE AND BELARUS

**On 10-11 June, the annual joint Erasmus Mundus pre-departure orientation for the students from Ukraine and Belarus took place in Kiev. Pre-departure orientation meetings are organized every year following the initiative of the CIS & Mongolia Regional Chapter of Erasmus Mundus Students and Alumni Association, in close cooperation with the Delegation of the European Union to Ukraine.**

The two-day-long meeting was attended by more than 20 newly admitted Erasmus Mundus students from Ukraine and Belarus. These students have won the scholarships grants, provided by the European Union, which allow them to study at one of the Erasmus Mundus Master or PhD courses at the different universities all around Europe. This event was an opportunity for them to meet the staff of the EU Delegation as well as to get a first-hand advice from Erasmus Mundus alumni.



At the beginning of the event Press and Information Officer of the EU Delegation to Ukraine, David Stulik, welcomed and congratulated the newly admitted students and spoke to them about the important role of Erasmus Mundus in the EU-Ukraine relations. The embassy representatives of the EU member states (Finland, Germany, Greece, Italy, Netherlands, Slovenia, and Spain) and Norway provided general information and practical tips regarding visa requirements, living and studying in their respective countries and were available during the interactive group-sessions to answer all sorts of questions.

The program was followed with the workshop on intercultural communication, during which students were working in teams trying to understand the influence of the culture on human behaviour, acquiring valuable information about European mentality, culture peculiarities of the different nations and regions and the concept of culture shock and learning how to fulfil the role of the ambassadors of their home countries.



## EU SUPPORTS UKRAINE ON TRAINING AND SELECTING JUDGES

**EU has provided € 1.1 million in assistance to the National School of Judges of Ukraine to support the creation of a national system of judicial training in order to establish efficient, transparent and predictable justice, as well as an effectively functioning court system in Ukraine.**

The National School of Judges of Ukraine / Academy of Judges of Ukraine had closely worked with experts from Austria to create a basis for implementing the national system of initial training (training of judge candidates), testing (criteria for the examination of candidate judges) and ongoing training (training of judges).

Together they developed curricula for initial and ongoing training of judges, manuals for trainers, testing and selection criteria as well as e-learning curricula and model courses. Three study visits to five European countries gave new relevant experiences. 52 trainers, 42 examiners and 136 judges (and judge assistants) have been trained.

The overall objective of the Twinning Project "Support to the National School of Judges of Ukraine" is to support the strengthening of the institutional capacity of the National School of Judges of Ukraine and to contribute to the strengthening of the Rule of Law in Ukraine, according to the standards of the Council of Europe.

**Contact person - Alexander Mamwrossenko, [amamvros@web.de](mailto:amamvros@web.de), +38 050 502 54 70**

