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### **Personal Data Protection**

The European Union is committed to user privacy. The policy on "protection of individuals with regard to the processing of personal data by the Community institutions" is based on Regulation (EC) N° 45/2001 of the European Parliament and of the Council of 18 December 2000. This general policy covers the European Union's family of institutional Web Sites, within the eu domain.

This Web Site treats personal information according to the policy described in the Regulation mentioned above.

In this respect:

- The controller determines the purposes and means of the processing of personal data and ensures conformity of the specific e-service with the privacy policy;
- DG DEVCO's Data Protection Officer ensures that the provisions of the Regulation are applied and advises controllers on fulfilling their obligations (see art. 24 of the Regulation);
- For all the Institutions, the European Data Protection Supervisor will act as an independent supervisory authority (see art. 41 to 45 of the Regulation).

The European Union's family of institutional Web Sites, within the eu domain, provides links to third party sites. Since we do not control them, we encourage you to review their privacy policies.

The e-services on this Web Site constitute a transaction service that allows access to financial operations and recruitment.

- On this website, election observer candidates can enter and update biographical and financial data. Their respective Governments will have access to these data and may propose individual candidates to the Commission for participation in EU Election Observation Missions. The Commission remains responsible for the final selection. The Commission may also store information for performance evaluation purposes. Any such information will be shared with the individual observer and his/her Government. At the time of evaluation, the individual observer and his/her Government will be given an opportunity for comments, which will be recorded and stored alongside the original evaluation text. Please note, that by entering the CV into the roster you agree that you might be evaluated and that a negative evaluation of your performance during the mission/training might be uploaded in the roster even without your further consent. As stated in the evaluation guidelines, you will be informed about the evaluation, and will have a possibility to introduce comments and appeal from it in the defined timeframe.
- When necessary, the Commission may contact the "references" mentioned on the CV and record the communication.
- Selected candidates' data will be transferred to a third party, such as the Implementing Partner for contracting and for travel arrangements.
- All data are collected through a secure Internet Server exclusively:
  - to enable the Commission to select the most qualified candidates for participation in EU Election Observation Missions and EU Electoral Assistance projects;
  - to administer their contracts/letters of assignment;
  - to process payments to observers;
  - for statistical purposes.
- The information will not be re-used for an incompatible purpose.
- Your information will be disclosed to your Government and to the Commission Services involved in the administration of EU Election Observation Missions and EU Electoral Assistance projects as well as the EEAS Democracy and Electoral Observation Division. The EU will only disclose information to third parties if that is necessary for the fulfilment of the purposes identified above and to the mentioned categories of recipients. The EU will not divulge your personal data for direct marketing purposes.
- You can access your information by entering this website with your password, verify its accuracy and, if necessary, correct it. As a data subject you also have the right to object to the processing of your personal data on legitimate compelling grounds except when it is collected in order to comply with a legal obligation, or is necessary for the performance of a contract to which you are a party, or is to be used for a purpose for which you have given your unambiguous consent.

- Your data are kept for five years, measured from the day, on which you last updated them. In case an evaluation for a participation in an EU EOM is included in the system, your CV will be kept for 10 years from the date of your last modification.  
The EU only keeps the data for the time necessary to fulfil the purpose of collection or further processing.
- Your data will be stored on a secure Internet Server and can be accessed only by yourself, your Government, the Commission and EEAS officials in charge of administering the Observer Roster, Election Observation and Electoral Assistance missions, the Observer Coordinator of EU EOMs to which you participate and the trainer coordinator of EODS project in case you participate in an EODS training. Access is conditional on entering a valid password. You must not divulge your individual password to any third party.
- In case of queries, please contact [FPI-ELECTION-OBSERVER@ec.europa.eu](mailto:FPI-ELECTION-OBSERVER@ec.europa.eu)